



UPPER DARBY TOWNSHIP POLICE DEPARTMENT

ONE WITH OUR COMMUNITY



2017 Annual Report

A MESSAGE FROM THE SUPERINTENDENT

On behalf of the Upper Darby Police Department, it is my pleasure to present the 2017 Annual Report which highlights the work our department does every day to serve and protect. We are proud of our accomplishments and I am honored to share them with you.

The Upper Darby Police Department consist of 133 sworn Officers and 25 civilian staff who manage the daily operations, patrol the streets, take part in activities with the school community, visit township businesses and connect with you on social media.

Our department is dedicated to collaboration, improved communication between police and community, and to evolving in response to the challenges facing the law enforcement community. We are innovators who are setting the standards of excellence in policing in the 21st century.

During 2017, seven Upper Darby Police Officers became certified trainers in The RITE Academy’s Racial Intelligence Training and Engagement program and subsequently trained the entire Department. The program helps officers understand and improve their own biases and uses emotional and social intelligence to improve communication and rapport with community members, resulting in improved de-escalation outcomes.

The Upper Darby Police Department is dedicated to fulfilling its mission of partnering with community members to increase the quality of life for all citizens in the Township. We are proud to serve you with honor and integrity.

Michael J. Chitwood
Superintendent of Police



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SPECIAL POINTS OF INTEREST

- UDPD Welcomes nine new Officers
- RITE Training



DEMOGRAPHICS

Incorporated: 1736

Government: Mayor and Township Council

Mayor: Thomas N. Micozzie

The Township of Upper Darby, located in Delaware County, Pennsylvania is the largest municipality in the County. Bordering on West Philadelphia, the Township is located approximately 3 miles from Center City, Philadelphia. It is 7.62 square miles and has a population of over 82,000. It is the sixth most densely populated municipality in Pennsylvania. Over 100 different ethnic cultures are represented in this ethnically diverse community.

“The Upper Darby Police Department and I are partners in our shared visions of keeping Upper Darby a safe and vibrant community” ~ Thomas Micozzie



Mayor

Thomas N. Micozzie

Chief Administrative Officer

Thomas J. Judge Jr.

Township Council

Donald P. Bonnett

Lisa Faraglia

Thomas P. Wagner

Marc Manfre

Robert S. Gwin Jr.

Sheikh Siddique

Sekela Coles

Council at Large

Edward E. Monaghan

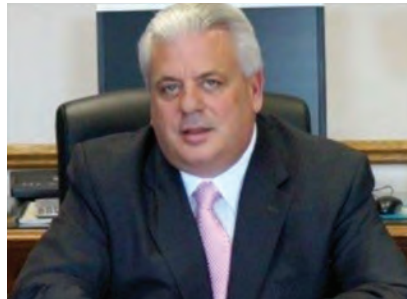
Jacob Bierling Jr.

Barbarann Keffer

Patrick J. Spellman

MAYOR AND TOWNSHIP COUNCIL

A message from the Mayor



As a lifelong resident and Mayor of Upper Darby Township, I am committed to the community I so proudly call home and to the residents I serve. The Upper Darby Police Department and I are partners in our shared vision of keeping Upper Darby a safe and vibrant community.

Safety in our schools is my top priority and, as such, a significant investment has been made in safety preparedness measures and emergency response plans. Every school has a safety plan which is reviewed and practiced on a regular basis. ParentLink, the school notification system, allows administrators to make phone calls to parents, send emergency texts within seconds and keeps students, staff, families, and surrounding communities connected. Police officers are a consistent presence in the schools through various school mentoring programs and they are on hand at the end of the day making sure school dismissals are orderly and without incident. The Police Department and I share the same goal – the continued safety of every student and school employee in the Upper Darby School District.

The men and women in blue that serve and protect the families, students and business owners of the Township of Upper Darby are dedicated professionals who serve with honesty and integrity. I commend each and every member of the Upper Darby Police Department for their professional service to the community.

“We are a community of neighborhoods, each different, each diverse, but all committed to making Upper Darby Township a great place to raise our families.”

Thomas N. Micozzie

Mayor, Upper Darby Township



RACIAL INTELLIGENCE™
TRAINING & ENGAGEMENT

Upper Darby Police Department Get “Rite”

Upper Darby Township, with over 82,000 residents, is a community rich in diversity where over 60 languages are spoken, representing an estimated 70 countries. It is a community bursting with vibrant cultures that shares their similarities and celebrates their differences. While the cultural diversity creates a collective strength and is a hallmark of the community, it can also create challenges for the community. The Upper Darby Police Department knows firsthand the challenges that come with such a richly diverse population and believe these challenges represent an opportunity - a chance to understand and embrace the cultures of the population they serve.



Ensuring the officers that serve the community are adequately trained in racial and cultural sensitivity and in de-escalation techniques is a priority of the UDPD. In 2017, seven Upper Darby Police Officers (three captains, two detectives, one sergeant and one patrolman) were trained by facilitators from the RITE Academy. RITE stands for Racial Intelligence Training and Engagement. Founded in 2015 by corporate trainer Randy Friedman, the program



helps law enforcement incorporate emotional intelligence into every interaction with the public. The program helps officers understand their own biases, improve communication skills and uses emotional and social intelligence to improve outcomes and de-escalate situations.

Sergeant Tim Bernhardt attended the two-day training and remarked, “This program, it really brings you to the core of yourself, and allows you to examine your weaknesses and your strengths. It brings you down and builds you back up, and forces you to focus on building your strengths.”



Breaking down barriers and building on strengths was just what the seven UDPD officers did. During the training, they were challenged to identify and understand their own cultural biases and triggers that could make them react to a situation unfavorably. The workshop also included instruction and tools to combat what RITE trainers call “blackout syndrome” where officers fail to engage in meaningful conversation but rather exchange sniping remarks with individuals they encounter which often leads to misunderstandings and escalation of situations.



The UDPD officers who were trained in the RITE techniques completed the “train the trainer” program and were then deployed to train all officers in the Department.

Asked why the Upper Darby Police Department pushed to get this training, Superintendent Chitwood responded, “Police-community interaction is probably the biggest component that police have to face, and we want to get it right.”

When it comes to racial intelligence and using emotional and social intelligence to improve outcomes, Upper Darby Police Department knows that “RITE” helps them get it right.

UDPD AND YOU





Officer
Thomas Hald



Sergeant
Michael Williams



TWITTER

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AWARDS & RECOGNITION

The Upper Darby Police Department recognized citizens and Officers at the Upper Darby Police Department Annual Commendation Ceremony. Police Officers were awarded commendation certificates for Heroism, Merit, Law Enforcement and Life Saving. Several Units were awarded Unit Citations for their collective efforts in preventing or solving crimes. Visit www.udpd.org for a complete list of awards recipients.

Recipients of the Dennis J. McNamara Award and the Marine Corp League Officer of the Year Award were recognized at the ceremony.

2017 Dennis J. McNamara Memorial Award

Officer Thomas Hald

2017 Marine Corp League Officer of the Year Award

Sergeant Michael Williams

NEW TO UDPD

The Department welcomed the following Officers in 2017:

Robert Barbour: Robert is a Marine Corps veteran with service in Afghanistan and Iraq. He is a former Yeadon and Darby Borough Police Officer.

Gerald Pucci: Gerald is a native of Bellingham, Massachusetts. He is a former Patrol and SWAT trained Officer from Sarasota, Florida.

Kevin Gamber: Kevin is a graduate of Monsignor Bonner H.S. and a Marine Corps veteran. He is a former Department of Defense Police Officer.

Travis Hall: Travis is a Havertown native and second generation Police Officer. He has a Bachelor's Degree in Criminal Justice with a focus on Psychology.

Kevin Knapp: Kevin has a Bachelor's Degree in Criminal Justice from Widener University. He is a former Delaware County Probation Officer.

Michael Wilson: Michael has a Bachelor's Degree in Criminal Justice from Temple University. He is a former Deputy Sheriff in Delaware County, and a former Yeadon and SEPTA Police Officer.

James Kellar: James is a graduate of Academy Park H.S. and the DCCC Police Academy. He is a former Collingdale and City of Philadelphia Police Officer.

Robert Scott Jr.: Robert is a graduate of the Pennsylvania Leadership Charter School. He was a Police Officer in Clifton Heights and was a member of the Delco Park Police.

John Walsh: John is a graduate of Sun Valley H.S. and the DCCC Police Academy. He was a Police Officer in Folcroft, Bethel, and was an Officer with the West Chester University Police.

RETIRED

The Department appreciates the dedication and service of the following Officers who retired in 2017:

Officer Mark Brown: (33 years of service)

Officer William Campbell: (32 years of service)

Detective John Cunningham: (32 years of service)

Officer Joseph Dougherty: (26 years of service)

Officer Thomas Nee: (36 years of service)

Captain George Rhoades: (33 years of service)

Officer Stephen Turnbull: (21 years of service)

MEET THE UDPD K9 UNIT

The Upper Darby Police Department began using dogs in police work during the 1970s, but the dogs were privately owned by the police officers. More formally, the Department's Canine Unit was formed in 1993 and since that time, there have been 13 canine officers. The Upper Darby Police Department was the first Department in Delaware County to have an Explosive Detection K9 team.

A K9 team consists of the dog and the canine officer or "handler". To properly bond, the team must complete a rigorous 10-week training. Once the training is complete and the K9 unit is formed, training is ongoing for the duration of the time the dogs are on the job. UDPD's K9 teams are certified annually by the North American Police Work Dog Association.

Upper Darby Police currently have four canine teams, three Narcotics Detection K9 teams and one Explosive Detection K9 team: Officer Thomas Hald and K9 Fury; Officer Frank Guille and K9 Rocky; Officer Steve Russo and K9 Nick; Officer Robert Bennett and K9 Quattro.



A Police Dog, commonly referred to as a "K9", is a dog that is specifically trained to assist police and other law-enforcement personnel. Their duties include: searching for drugs and explosives, searching for and arresting criminal suspects, locating missing persons, finding crime scene evidence, and protecting their handlers.



WHO LET THE DOGS OUT: FUN FACTS ABOUT K9s

The first recorded use of dogs doing police work was in St. Malo, France in the early 14th century, when they were used to guard dock installations.

In 1888, London Metropolitan Police Force first used two bloodhounds to track suspects by scent as part of the infamous Jack the Ripper investigation.

K9 officers were first used in America in 1907 in New York City.

Police Dogs can differentiate between identical twins.

K9 Officers usually live with their handlers while on duty and after retirement.

K9s have been trained to sniff out electronics like hard drives, thumb drives and other pieces of technology to find illegal data.



Source: "22 Incredible Facts You Need To Know About K9 Police Dogs", by Ed Smith



CRIME STATS 2013-2017

Reducing crime is primary goal of the Upper Darby Police Department and represents a daily challenge. Over the last several years, we have made great strides in some key areas.

Homicide Investigations:

- 15 homicides investigated
- cleared over 73.3% of homicides versus national average of 59.4%

Rape Investigations:

- 65 rapes investigated
- cleared 83.1% versus national average of 40.9%

Robbery Investigations:

- 996 robberies investigated
- cleared 51.2% versus national average of 29.6%

Burglary Investigations:

- 1019 burglaries investigated
- cleared 34.1% versus national average of 13.1%



Detective Thomas Fitzpatrick
Investigating a crime scene



Upper Darby Police Department

7236 West Chester Pike
Upper Darby, PA 19082
Phone: 610-734-7693
www.udpd.org
E-mail: info@udpd.org

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*The mission of the Upper Darby Township Police Department is partner with community members to increase the quality of life for all citizens in the Township.
Through law enforcement, we will increase public safety thereby reducing the fear and incidence of crime.
We will commit to providing high quality services with honor and integrity.*



MISSION



*Serving with
Honor
and
Integrity*

