



Upper Darby Township Police Department

Office of the Superintendent of Police

Date: October 7, 2020

To: All Police Personnel

From: Timothy M. Bernhardt
Superintendent of Police

Subject: Outstanding Employee – Third Quarter 2020

After reviewing the nominations, the committee has selected **Frank Guille** as the recipient.

Sergeant Tarozzi wrote in his nomination of Officer Guille the following:

The 1st platoon would like to nominate Officer Frank Guille. Officer Guille has been with the department since 2000. Until the recent loss of his partner Rocky, he was assigned to the K9 unit. In April 2020, he was transferred to the 1st Squad and officially assigned to Acting Sergeant where he has remained to date.

Previously I had rotating Acting Sergeants which while qualified and competent made it difficult to maintain proper supervision and cohesion in the squad. Officer Guille assumed the role & responsibilities of a supervisor without hesitation. He has made my job and transition into temporary Acting Lieutenant effortless, which in turn makes the squad run more efficiently. He is well respected by his peers, knowledgeable in the job, proactive, and often goes above & beyond what is required of him.

Officer Guille is well known in the community and has built a strong rapport with our citizens. He is respected, trusted, and has the ability to de-escalate chaotic situations simply by talking to people. There are times when other Officers, including myself, have asked Officer Guille to step in and talk to someone after exhausting all other options. Usually, within a few minutes, he can calm the situation down. There are also countless times where people we are dealing with on incidents will only speak with him, often asking for him by name.

A recent example of his ability to talk to people and his rapport with individuals on the street is as follows:

On Sunday, 08/24/2020 we responded to 6901 Market Street for a stabbing. Upon arrival, the victim had a severe stab wound to the chest. He was pronounced deceased on the scene shortly thereafter. We had little information on the actor and not much to go on. There was an uncooperative male on location that refused to speak with any Officers until he saw Officer Guille. The male knew Officer Guille from prior contacts and would only speak with him. The male was still hesitant to provide him with the information, but after a while, Officer Guille was able to get him to provide us with the actor's name and other valuable information which was ultimately confirmed to be accurate.

Because of your professionalism and dedication to duty, and because of these incidents, in particular, you are recognized as Outstanding Employee for the Third Quarter of 2020.