



Upper Darby Township Police Department

Office of the Superintendent of Police

Date: April 5, 2023
To: All Police Personnel
From: Timothy M. Bernhardt
Superintendent of Police *TMB*
Subject: Outstanding Employee – First Quarter 2023

After reviewing the nominations, the committee has selected **Officer Hayley O'Connor #15** as the recipient.

Sergeant James Fiore #654 wrote in his nomination of Officer Hayley O'Connor the following:

During the first quarter of 2023, Officer O'Connor has continued to show why she is a valued member of this platoon. Her reports are detailed, well-written, and completed in a timely fashion. She routinely plays a vital role in the investigation process for all major incidents encountered by the Fourth Platoon. It's also worth noting that Officer O'Connor will accept less glamorous aspects of an investigation when/if required and does so without complaints. She accepts constructive criticism and advice provided and applies it to her daily duties without further clarification.

Over the first three months, Officer O'Connor answered 162 calls. One of these calls was on March 12th at 7201 Bradford Road. Officer O'Connor responded to a physical domestic and located a male who had been assaulted by his girlfriend. As officers attempted to contact the assailant Officer O'Connor relayed timely information and as part of her questioning of the victim learned the girlfriend was armed and had multiple guns inside of the apartment. This vital information allowed for a more tactical and safer approach when taking the actor into custody.

The aforementioned incident is an example of Officer O'Connor's commitment to the well-being of her fellow officers. In addition to providing timely intel, she can always be counted on to answer calls and provide backup for her squad mates to ensure everyone goes home safely. Her love of the job is obvious to anyone who speaks to her, making working in this platoon a joy. Personally, I look forward to seeing just how far Hayley will progress in the next few years as she no doubt moves up the ranks of this department.

Because of your professionalism and dedication to duty, you are recognized as Outstanding Employee for the First Quarter of 2023.