



Upper Darby Township Police Department Office of the Superintendent of Police



Date: February 3, 2025

To: All Police Personnel

From: Timothy M. Bernhardt
Superintendent of Police

Subject: Outstanding Employee – Fourth Quarter 2024

After reviewing the nominations, the committee selected **Bonnie Nickels** as the recipient.

Captain Daniel Lanni #820 wrote in his nomination of Bonnie the following:

As a civilian in the Administration Division, Bonnie is responsible for our agency's monthly and annual statistical reporting. Preparing detailed reports for numerous governing bodies is a difficult and tedious process, all of which is conducted behind the scenes and often overlooked. On a daily basis, Bonnie reviews each case entered into our system in order to complete a multi-step UCR and juvenile reporting process. This is a process that, under normal circumstances, would often require officers to go back into reports and make time-consuming adjustments. I have seen Bonnie, first-hand, go out of her way to make necessary adjustments to many of these issues as to not disrupt officers on the street or their supervisors.

Transitioning to a new records management system has been challenging for everyone these past few months but learning the system from Bonnie's point of view while maintaining her impeccable reporting standards has been trying. Bonnie took this challenge head-on. She has remained positive, and she has brought solutions to the table when they were needed most. Bonnie's job is a thankless one, and when she takes off, her workload multiplies. I believe her hard work and dedication to our officers and our organization should be recognized and that she be named Outstanding Employee to close out 2024.

Because of your professionalism and dedication, you are recognized as Outstanding Employee for the Fourth Quarter 2024.