



Upper Darby Township Police Department Office of the Superintendent of Police



Date: January 20, 2026

To: All Police Personnel

From: Timothy M. Bernhardt
Superintendent of Police *TMB*

Subject: Outstanding Employee – Fourth Quarter 2025

After reviewing the nominations, the committee has selected **Officer Michael Dockery #120** as the recipient.

Sergeant James Kellar #665 wrote in his nomination of Officer Michael Dockery #120 the following:

Officer Dockery has demonstrated sustained excellence, professionalism, and dedication to duty that make him highly deserving of recognition as Employee of the Quarter.

Officer Dockery has served with distinction since February 23, 2006, bringing nearly two decades of experience, reliability, and institutional knowledge to the department. Throughout his career, he has consistently exemplified a strong work ethic and a commitment to proactive policing.

As a member of the Emergency Services Unit (ESU), Officer Dockery maintains a high level of tactical proficiency and readiness, contributing to the department's ability to respond effectively to critical incidents. In addition, he is a highly productive and dependable member of the Highway Patrol Unit, where his efforts have had a measurable impact on traffic safety and enforcement.

Over the past year alone, Officer Dockery issued over 2,100 traffic citations, reflecting both his productivity and his commitment to reducing hazardous driving behaviors. His extensive knowledge of the Pennsylvania Vehicle Code and vehicle inspection standards ensures that enforcement actions are conducted accurately, consistently, and in accordance with the law. Fellow officers routinely rely on his expertise for guidance, further enhancing unit effectiveness and professionalism.

Officer Dockery's performance directly supports the department's mission of public safety, accountability, and community trust. His experience, productivity, and willingness to serve in specialized and demanding assignments make him an outstanding representative of this agency.

Because of your professionalism and dedication to duty, you are recognized as Outstanding Employee for the Fourth Quarter 2025.